

# Case Study: Business Process Reengineering (BPR) and Performance Measurement Methodologies

#### Speakers:

Peyman Zand, Deputy Director of e-Michigan

Dan Gustafson, Liquor Control Commission

Phyllis Mellon, Department of State

Dave Borzenski, Department of Treasury

Bill Thomas, Deloitte Consulting

### Agenda

- Peyman Zand, e-Michigan's Approach to e-Government BPR
- Bill Thomas, Deloitte Consulting Approach to e-Government BPR Best Practices
- Dan Gustafson, Liquor Control Commission's Approach to e-Government BPR
- Phyllis Mellon, MDOS Approach to e-Government BPR
- David J. Borzenski, Treasury Approach to e-Government BPR
- **4** Q & A

# e-Michigan's Approach to BPR Impact Analysis and e-Government Business Case Development

Peyman Zand, e-Michigan

### Focus and Prioritizing Strategy

#### Focus of e-Michigan BPR work

- Assess the impact of existing egovernment services (including those in development).
- Identify opportunities for realizing additional benefits.
- Develop business cases for investing in future e-government opportunities.

#### **Prioritizing Strategy for BPR**

Identify key benefits of e-Government for <a href="mailto:citizen customers">citizen customers</a> include:

- Convenience
- Improved Customer Service
- Increased access to improved information

Identify key benefits of e-Government for Agency and the State include:

- Operational Efficiency
- Cost Avoidance
- New Revenue Sources

Primary focus is on services that are customer facing, ready for change (i.e. have support from leadership, funding priority, etc.).

### **Business Case Development**

Initial Meeting Pre-eGovernment Analysis

Develop Business Case for BPR & Solution Development

Final Presentation

Discuss objective of project.

- Collect key process information including:
- Map "old" process using process flows.
- Conduct high level channel assessment.
- Identify process inefficiencies.
- Identify necessary metrics/measures to measure the success or impact of moving this service online.

- Using results from pre-e-Government assessment, analyze opportunity for solution development considering:
- Develop and discuss options/alternatives.
- Determine optimal implementation approach.

- Present final results.
- Determine optimal implementation approach.

# e-Government Related BPR Best Practices

Bill Thomas, Deloitte Consulting

The need to justify investment in technical solutions is imperative for future funding. Additionally e-government can highlight process inefficiencies.

#### The business case:

- Provides the business and financial justification for potential egovernment solutions.
- Identifies benefits and costs associated with key process and technology changes.
- Describes the key areas that will drive the creation of value as a result of e-government solution implementation.
- Establishes baseline to monitor and track costs versus benefit of IT and process initiatives.
- Can be used as to identify performance metrics for e-Government initiatives.
- Becomes a communication tool for gaining stakeholder support.

#### Multiple Areas of Benefits from e-Government

**Enhanced Increased Access to Customer Service Accurate Information** Convenience Multi-Channel **Service Delivery** Personalization **Customer Interaction** Reduced Cost Cycle Refined Avoidance/ Operational Increased Time **Business** Reduction/ Revenue **Efficiency Processes** Source **Business Process Data Integration Scalability Software Licensing Standardization Security Common Platform Technical Infrastructure** 

**Presentation** 

**Process** 

IT Infrastructure

#### Service Enhancement as Justification

- In the private sector, expanding business to the Internet to improve customer service usually results in increased revenue after costs are covered.
- In the public sector, the benefits of service enhancement are often less tangible. However, capturing customer benefits can be a powerful tool for legislators and leadership.

#### **Examples of Service Enhancement Benefits:**

- Reducing customer time spent interacting with government
- Providing a "one customer" view of government
- Providing instantaneous access to documents for customers
- Providing easily navigated, up-to-date public information to customers over the Internet
- Expanding reach of government information and services by providing information to the general public online
- Measuring Internet usage to enable government to better understand customers and tailor information to specific customer groups

#### e-Michigan has adopted the Deloitte Consulting Enterprise Transformation approach to Reengineering

- Is not a cookbook solution
- Places minimal focus on the "As-Is"
- Integrates people and process implications with relevant technologies
- Anticipates significant involvement from Agency staff and leadership

# Liquor Control Commission's Approach to e-Government BPR

Dan Gustafson, LCC

#### **Liquor Control Commission Core Processes**

e-Michigan is currently assisting the LCC with assessing the business case for e-government. Focus is on processes that transcend each function of the organization. The approach is:

- To understand how these processes currently work;
- ♣ To analyze and challenge the reasoning behind the current operation;
- To identify innovative e-government opportunities for improvement; and
- ♣ To assist the LCC in realizing these opportunities.



wide look at LCC business processes we are able to build a common foundation and identify technology and process solutions that permeate the organization.

### Focus of Effort at the Liquor Control Commission

e-Michigan has focused its effort on the following three processes, identified by LCC as potential opportunities for process

improvement and e-government solution development:

- ☐ Liquor License Renewal Process: The process for renewing licenses held by business establishments that currently have an existing liquor license.
- Beer, Wine, and Mixed Spirits Registration Process: To comply with State law, all beer, wine, and mixed spirit products must be registered with the LCC prior to their sale in Michigan.
- Liquor Quote Process: Each liquor supplier to the State of Michigan must obtain approval for new products by filling out a Liquor Quotation Form and submitting it to the Liquor Control Commission (LCC).

#### e-Government Vision - Liquor Quote Process

Current Environment – Paper-Based



Vision- Electronic Quote Submission

# **Key Benefits:**

- Elimination of paper from process.
- Reduced number of incorrect forms submitted.
- Reduced staff time focused on manual tasks.
- Reduced costs associated with paper production and distribution.

#### e-Government Vision-Beer and Wine Registration Process

# Current Environment – Paper Based



Vision- Electronic Quote Submission

## **Key Benefits:**

- Reduced number of incorrect or duplicate forms submitted.
- Searchable product information provided on-line will reduce calls to staff for routine information look-up.
- Improved file management and maintenance will enable Section to better understand business and interact with customers at all levels.
- Reduced costs associated with paper file management and file maintenance.

### e-Government Vision - Liquor License Renewal

# Current Environment – Paper Based



Vision- Electronic Quote Submission

# **Key Benefits:**

- Reduced number of incorrect or duplicate forms submitted (Reduced costs associated with error correction, reconciliation).
- Improved payment receiving process.
- Reduced staff time focused on manual tasks. Increased ability for staff to focus on complex renewal issues.
- Streamlined business processes for receiving paper forms.

# e-Government BPR at the Michigan Department of State

Phyllis Mellon, MDOS

Goal: Transform MDOS business and service alternatives to a fully integrated, multi-channel customer service delivery system that optimizes information technology.

"The only process that matters is the process by which you manage change."

#### Strategic Drivers of Change

- Customer expectations: Greater convenience and more choices
- Reduced costs of delivery and increased quality
- Shift from a transaction view to a customer view
- Technology modernization
- e-Michigan

#### MDOS e-Government Initiatives

- Internal "Back Office" Business Process Reengineering
  - Inventory
  - Document Management
  - CRM
- Business Services
  - Uniform Commercial Code
  - Auto Dealer Sales
- Customer Services
  - Registration renewals
  - Voter Information System
  - Personalized and Specialty Plates
- Information Technology Modernization
  - IT Strategic Plan
  - Formalization of Architecture and Standards
  - Funding Strategy
- Development of the Driving in Michigan Theme
  - Short-term and Long-term Initiatives

#### **Critical Success Factors**

- Culture of Change
- Leadership and Partnerships
- Resources
- Project Management Framework
- Communication Plan
- Technology Enablers
- Alternative Funding Strategies
- "Change" as a Constant

# Department of Treasury's Approach to e-Government BPR

David Borzenski, CIO, Treasury

#### Treasury and e-Government: Strategic Drivers of Change

- Customer Expectations: Provide private-sector experiences, "my way, my time"
  - Customer service: provide acknowledgement of submission, selfservice, security
- External Business Partners
  - **■** B2B
  - Non-competitive methodology
- Internal Business Partners
  - Business Services theme
  - Licensing and Registration theme/ Forms deployment (JetForms)
  - Education theme
  - Common Payment Methods

#### Treasury and e-Government: Strategic Drivers of Change

- Leverage Legacy Applications/Data Stores
- Processes:
  - Data: items, accuracy, entry resources
  - Submission error rates
  - Process duration
  - Payment postings
- Collaterals
  - Customer Trust
  - Taxpayer Equity
  - Increase Revenue/Reduce Tax Gap

#### Treasury and e-Government: Initiatives

#### Toward Our External Customers

- Taxpayers: Motor Fuel Statutory Refunds, Single Business Tax Filing Portal, Customer Problem Tickets (Siebel), "Where's My Refund," Business Tax Registration, Account Tracking (Siebel), Individual Income Tax Filing Portal
- Students MET contracts application, MERIT eligibility certification, case/account self-service, case tracking
- Toward Our External Business Partners
  - Colleges & Universities: Scholarships & Grants, MERIT Award
  - Local Units of Government: Tax Delinquent Land Sale, Bonding qualification
  - Banks: Common payment portal
  - Third Parties: Tax preparers and preparation software developers, land title checks

#### Treasury and e-Government: Initiatives

- Toward Our Internal Business Partners
  - **■** e-Michigan
  - Secretary of State
  - **►** DNR
  - Unemployment Agency
  - Consumer Industry Services
  - MI Economic Development Corporation
  - Others in the near future

#### Treasury and e-Government: Opportunities

- Partnerships
  - Internal business partners
  - External business partners
  - Technology providers
- Standardization
- Performance Measures
  - **►** Infrastructure
  - **►** Base lines
  - Tools
- Consumer Off The Shelf Software (COTS)
  - Business Process vs. Technology